Scoring Instructions for the Stanford Presenteeism Scale (SPS-6)

For items #2, 5, and 6, score as following: “strongly disagree” = 1; “somewhat disagree” = 2; “uncertain” = 3; “somewhat agree” = 4; and “strongly agree” = 5. For items #1, 3, and 4, score as following: “strongly disagree” = 5; “somewhat disagree” = 4; “uncertain” = 3; “somewhat agree” = 2; and “strongly agree” = 1. Then sum these scores for the SPS-6 total score. Scores can range from 6-30, with lower scores indicating lower Presenteeism, and higher scores indicating higher Presenteeism.